APPRENTICE INFORMATION

Craft/Classification: Laborer Shift: 1

Area 1 SUPERSEDED APRIL 11, 2014

Counties: Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara

| Period | Duration | OJT | Hourly | Health & | Pension | Vacation | Training | Other | Hourly |
|--------|----------|-------|------------|----------|---------|----------|----------|--------|------------|
| | Months | Hours | Basic Rate | Welfare | | /Holiday | | | Total Rate |
| 1 | | 600 | \$17.970 | \$6.640 | | \$.910 | \$.390 | \$.150 | \$26.060 |
| 2 | | 600 | \$19.350 | \$6.640 | | \$.910 | \$.390 | \$.150 | \$27.440 |
| 3 | | 600 | \$20.730 | \$6.640 | \$9.470 | \$2.630 | \$.390 | \$.150 | \$40.010 |
| 4 | | 600 | \$22.110 | \$6.640 | \$9.470 | \$2.630 | \$.390 | \$.150 | \$41.390 |
| 5 | | 600 | \$23.490 | \$6.640 | \$9.470 | \$2.630 | \$.390 | \$.150 | \$42.770 |
| 6 | | 600 | \$24.880 | \$6.640 | \$9.470 | \$2.630 | \$.390 | \$.150 | \$44.160 |

Footnote(s):

Wage Rate 1 (corresponds to Area 1).

NOTE: Above rates are applicable to all Area 1 Laborer Apprentices. These rates are based on Group 3, Area 1 Journeyman rate.

Periods 1 and 2 do not receive Pension benefit.

Periods 1 and 2 receive \$0.91 for Supplemental Dues.

JOURNEYMAN PREDETERMINED INCREASES:

Eff. 6/30/2014 - an increase of \$1.35 to be allocated to wages and/or fringes.

Eff. 6/29/2015 - an increase of \$1.40 to be allocated to wages and/or fringes.

Eff. 6/27/2016 - an increase of \$1.50 to be allocated to wages and/or fringes.

Eff. 6/26/2017 - an increase of \$1.60 to be allocated to wages and/or fringes.

Eff. 6/25/2018 - an increase of \$1.65 to be allocated to wages and/or fringes.

APPRENTICE INFORMATION

Determination: 2014-1 Issue Date: 02-22-2014 Expire Date: 06-29-2014 ** Page: 2

Craft/Classification: Laborer Shift: 2

Area 1 Special/Second Shift SUPERSEDED APRIL 11, 2014

Counties: Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara

| Period | Duration | OJT | Hourly | Health & | Pension | Vacation | Training | Other | Hourly |
|--------|----------|-------|------------|----------|---------|----------|----------|--------|------------|
| | Months | Hours | Basic Rate | Welfare | | /Holiday | | | Total Rate |
| 1 | | 600 | \$19.920 | \$6.640 | | \$.910 | \$.390 | \$.150 | \$28.010 |
| 2 | | 600 | \$21.450 | \$6.640 | | \$.910 | \$.390 | \$.150 | \$29.540 |
| 3 | | 600 | \$22.980 | \$6.640 | \$9.470 | \$2.630 | \$.390 | \$.150 | \$42.260 |
| 4 | | 600 | \$24.510 | \$6.640 | \$9.470 | \$2.630 | \$.390 | \$.150 | \$43.790 |
| 5 | | 600 | \$26.040 | \$6.640 | \$9.470 | \$2.630 | \$.390 | \$.150 | \$45.320 |
| 6 | | 600 | \$27.580 | \$6.640 | \$9.470 | \$2.630 | \$.390 | \$.150 | \$46.860 |

Footnote(s):

Special Single and Second Shift Wage Rate 1 (corresponds to Area 1).

NOTE: Above rates are applicable to all Area 1 Laborer Apprentices. These rates are based on Group 3, Area 1 Journeyman rate.

Periods 1 and 2 do not receive Pension benefit.

Periods 1 and 2 receive \$0.91 for Supplemental Dues.

JOURNEYMAN PREDETERMINED INCREASES:

Eff. 6/30/2014 - an increase of \$1.35 to be allocated to wages and/or fringes.

Eff. 6/29/2015 - an increase of \$1.40 to be allocated to wages and/or fringes.

Eff. 6/27/2016 - an increase of \$1.50 to be allocated to wages and/or fringes.

Eff. 6/26/2017 - an increase of \$1.60 to be allocated to wages and/or fringes.

Eff. 6/25/2018 - an increase of \$1.65 to be allocated to wages and/or fringes.

APPRENTICE INFORMATION

Determination: 2014-2 Issue Date: 04-01-2014 Expire Date: 06-29-2014 ** Page: 3

Craft/Classification: Laborer Shift: 1

Area 1 Interim

Counties: Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara

| Period | Duration | OJT | Hourly | Health & | Pension | Vacation | Training | Other | Hourly |
|--------|----------|-------|------------|----------|---------|----------|----------|--------|------------|
| | Months | Hours | Basic Rate | Welfare | | /Holiday | | | Total Rate |
| 1 | | 600 | \$17.970 | \$6.640 | | \$.910 | \$.390 | \$.150 | \$26.060 |
| 2 | | 600 | \$19.350 | \$6.640 | | \$.910 | \$.390 | \$.150 | \$27.440 |
| 3 | | 600 | \$20.730 | \$6.640 | \$9.470 | \$2.630 | \$.390 | \$.150 | \$40.010 |
| 4 | | 600 | \$22.110 | \$6.640 | \$9.470 | \$2.630 | \$.390 | \$.150 | \$41.390 |
| 5 | | 600 | \$23.490 | \$6.640 | \$9.470 | \$2.630 | \$.390 | \$.150 | \$42.770 |
| 6 | | 600 | \$24.880 | \$6.640 | \$9.470 | \$2.630 | \$.390 | \$.150 | \$44.160 |

Footnote(s):

Apprentice rates for interim determinations NC-23-102-1-2014-2 and NC-23-102-1-2014-2A. Applies only to projects advertised for bids on/after April 11, 2014.

Wage Rate 1 (corresponds to Area 1).

NOTE: Above rates are applicable to all Area 1 Laborer Apprentices. These rates are based on Group 3, Area 1 Journeyman rate.

Periods 1 and 2 do not receive Pension benefit.

Periods 1 and 2 receive \$0.91 for Supplemental Dues.

JOURNEYMAN PREDETERMINED INCREASES:

Eff. 6/30/2014 - an increase of \$1.35 to be allocated to wages and/or fringes.

Eff. 6/29/2015 - an increase of \$1.40 to be allocated to wages and/or fringes.

Eff. 6/27/2016 - an increase of \$1.50 to be allocated to wages and/or fringes.

Eff. 6/26/2017 - an increase of \$1.60 to be allocated to wages and/or fringes.

Eff. 6/25/2018 - an increase of \$1.65 to be allocated to wages and/or fringes.

APPRENTICE INFORMATION

Determination: 2014-2 Issue Date: 04-01-2014 Expire Date: 06-29-2014 ** Page: 4

Craft/Classification: Laborer Shift: 2

Area 1 Special/2nd Shift Int.

Counties: Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara

| Period | Duration | OJT | Hourly | Health & | Pension | Vacation | Training | Other | Hourly |
|--------|----------|-------|------------|----------|---------|----------|----------|--------|------------|
| | Months | Hours | Basic Rate | Welfare | | /Holiday | | | Total Rate |
| 1 | | 600 | \$19.920 | \$6.640 | | \$.910 | \$.390 | \$.150 | \$28.010 |
| 2 | | 600 | \$21.450 | \$6.640 | | \$.910 | \$.390 | \$.150 | \$29.540 |
| 3 | | 600 | \$22.980 | \$6.640 | \$9.470 | \$2.630 | \$.390 | \$.150 | \$42.260 |
| 4 | | 600 | \$24.510 | \$6.640 | \$9.470 | \$2.630 | \$.390 | \$.150 | \$43.790 |
| 5 | | 600 | \$26.040 | \$6.640 | \$9.470 | \$2.630 | \$.390 | \$.150 | \$45.320 |
| 6 | | 600 | \$27.580 | \$6.640 | \$9.470 | \$2.630 | \$.390 | \$.150 | \$46.860 |

Footnote(s):

Apprentice rates for interim determinations NC-23-102-1-2014-2 and NC-23-102-1-2014-2A. Applies only to projects advertised for bids on/after April 11, 2014.

Wage Rate 1 (corresponds to Area 1).

NOTE: Above rates are applicable to all Area 1 Laborer Apprentices. These rates are based on Group 3, Area 1 Journeyman rate.

Periods 1 and 2 do not receive Pension benefit.

Periods 1 and 2 receive \$0.91 for Supplemental Dues.

JOURNEYMAN PREDETERMINED INCREASES:

Eff. 6/30/2014 - an increase of \$1.35 to be allocated to wages and/or fringes.

Eff. 6/29/2015 - an increase of \$1.40 to be allocated to wages and/or fringes.

Eff. 6/27/2016 - an increase of \$1.50 to be allocated to wages and/or fringes.

Eff. 6/26/2017 - an increase of \$1.60 to be allocated to wages and/or fringes.

Eff. 6/25/2018 - an increase of \$1.65 to be allocated to wages and/or fringes.